



HARMONY GOLD MINING COMPANY LIMITED

Bursaries — Administration

Company Registration number: 1950/038232/06

Enquiries: +27 18 700 3347



ABOUT HARMONY GOLD

Harmony is a dual-listed company with its primary listing on the JSE Limited (ticker: HAR) and a secondary listing on the NYSE (ticker: HMY). With over 70 years in the industry, Harmony is an emerging market gold mining specialist with a sizeable copper footprint.

Harmony is the largest gold producer by volume in South Africa and is a significant operator of gold tailings retreatment facilities. In Papua New Guinea, Harmony owns and operates the Hidden Valley mine and owns 50% of the Tier 1 Wafi-Golpu copper-gold project. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.

To Apply for Harmony Gold Mining Limited Bursaries, Please complete the application form, thoroughly in BLOCK LETTERS using BLACK INK, and submit with all required documents to:

E-mail: Bursaryscheme@harmony.co.za , or Postal at Harmony Bursary Scheme, PO Box 2, Randfontein, Johannesburg, 1760, For Attention: Kitsi Taunyane or visit our website:

<https://www.harmony.co.za/careers/bursaries-2023-advert> for more information and to download the application form.

BURSARY APPLICATION FORM: 2023 Intake

The following documents should accompany this application form:

- A certified copy of your personal identity document
- Certified proof of your results (if in grade 12, submit grade 11 December results, and Grade 12 Mid-Term results or Preliminary results)
- Full details of your academic transcript if already at an Institution of Higher Learning (Accredited)
Your curriculum vitae/resume (Max 3 pages)



FOR OFFICE USE ONLY:

DISCIPLINE: _____

1. Applicant's Full Names (As per ID Document)

2. Applicant Surname:

3. Residential Address:

4. Province and Town:

5. Postal Address & Code:

Present status: Scholar Student Other

Objective of the Harmony Gold Mining Bursary Scheme:

The objective of the Harmony Gold bursary scheme is to recruit and select bursars preferably from communities surrounding our Operations for full time study at accredited tertiary institutions. The bursary scheme accommodates students entering or already at tertiary institutions. Harmony Gold

Mining Company Ltd wishes you well with your bursary application.

NOTES AND INSTRUCTIONS:

- Please read these notes and instructions carefully before completing this form
- Make sure you read every section and that the information you provide is accurate
- Mark your choice with a cross in the appropriate block where applicable

We welcome applications from people with disabilities. However, selection will be subject to the physical demands of the occupation related to a qualification.

PLEASE NOTE:

1. Incomplete forms will be disregarded.
2. Applicants who already have other sponsors will not be considered.
3. Please ensure that you attach certified proof of your identity document and academic results. Do not send original documents. Current Matriculants must submit their Grade 11 final results (December results) and Grade 12 Mid-Term results or mid — year assessment results.
4. Closing date for applications is **31 December 2022** and no late applications will be considered.



5. Bursaries will only be awarded for the year following the one in which the application is.
6. Applicants applying for bursaries with less than an achievement level of 6 in Mathematics and Science will not be considered for Engineering. Kindly note that Mathematics Literacy will not be accepted for core disciplines.
7. Please note that our bursary allocations are dependent on our companies' future labour requirements and talent planning, we do not always have bursaries for all disciplines. As the situation differs from year to year, we would advise you to re-apply the following year should you be regretted for this reason.
8. A passport size photograph of the applicant must be attached to the top right-hand of the fourth page.
9. Please fill in both your parent(s)/guardian(s) occupations so that we can evaluate your financial need level.
10. It is the responsibility of the applicant to apply for admission to the institution of your choice and receive confirmation of acceptance before a bursary can be awarded. We recommend that you apply to at least more than one tertiary institution.
11. If Harmony has not responded within 21 days after the closing date, consider your application as unsuccessful. Correspondence will be limited to shortlisted applicants only.
12. Please supply ALL information requested or give good reasons why you cannot provide it. Your application will be disregarded if you do not have university exemption with the minimum requirements as stipulated below:

Maths	Rating Level: 5 or 60%
Maths for Engineering Studies	Rating Level: 6 or 70%
Science	Rating Level: 5 or 60%
Science for Engineering Studies	Rating Level: 6 or 70%
English	Rating Level : 5 or 60%

NB: Any changes of address or contact details must be forwarded in writing to bursaryscheme@harmony.co.za



Passport Photograph
Of Applicant

1. BIOGRAPHICAL PARTICULARS

GENDER: Male Female

Full Names:
Surname:
Known As:
Marital Status:
ID Number:
Nationality:
Home Language:
Residential Address (Please Include Province):
Postal Code:
Postal Address:
Telephone Number (Landline):
Cell Phone Number:
Alternative Number: _____
Name and Surname: _____
Relationship: _____

Do you have any disability?

YES NO

If yes, specify: _____



2. PARENT/GUARDIAN DETAILS

Name and Surname:
Relationship:
Residential Address:
Postal Code:
Postal Address:
Postal Code:
Cell Phone Number:
Occupation:
Is Your Parent Or Guardian Employed By Harmony?
If yes, which operation/mine?
Industry Number:
If no, name employer:
Work Telephone Number:

3. EDUCATIONAL DETAILS

Are you still attending YES NO Grade: school? _____
If yes, please complete

Name of School: _____

Postal Address of the School: _____

Code: _____

Contact Tel: () _____

Fax Number: () _____

Please attach a certified copy of Grade 11 final results (December results) and Grade 12 Mid-Term results or Preliminary assessment results.

If no, please complete

Year of Matriculation: _____

Name of Previous School: _____

Postal address of School: _____

Code: _____

Contact Tel: () _____

Fax Number: () _____

Please attach matric certificate



4. BURSARY INFORMATION

In which discipline would you like to study?

- Electrical Engineering (Heavy Currently ONLY)
- Mechanical Engineering
- Mining Engineering
- Geology
- Survey and Planning
- Extractive Metallurgy
- Other

If Other, Please specify: _____

5. UNIVERSITY STUDENTS

Name of Institution: _____

Year of study (Current): _____

Field and Course of Study: _____

Student number: _____

(PLEASE ATTACH A CERTIFIED ACADEMIC RECORD FROM THE INSTITUTION ENROLLED AT)

6. CAREER

Do you currently have a scholarship, bursary or loan?

YES NO

If yes, what is the name of the institution/organisation that awarded you and when was it awarded?

What is the value of the bursary/scholarship award?

Is there a service obligation attached to the scholarship, bursary or loan?

YES NO

Have you ever been employed since leaving school?

YES NO

If Yes, FULL TIME PART TIME

Details of current and/or previous employment:

EMPLOYER	OCCUPATION	YEAR	
		FROM	TO

(PLEASE ATTACH A RECORD OF SERVICE OR TESTIMONIAL)



Briefly describe why you have decided to study the course you have chosen

Extramural activities and interests

Detail current leadership positions and positions held in the past (e.g. Class Captain, Head Girl, etc.)

What sport, hobbies or other interests are you or have you been involved in?

Have you ever visited a mine/smelter/operation/refinery in the mining industry?

YES NO:

If yes, please give detail of where, when and what your impressions were:



7. DECLARATION

I hereby give consent to undergo any medical tests / examinations required by Harmony.

1. I confirm that the information contained in this application is, to the best of my knowledge, correct and truthful and I understand that if it is not fit, I may be eliminated from consideration in the selection process. If, after being admitted to the training scheme, any falsehood or omissions are discovered in my application, I understand that my Bursary Agreement may be terminated.
2. I understand that all statements in my application may be investigated and I authorize the organization to contact the following person who might be able to speak about my abilities and suitability for the bursary for which I have applied.
3. I understand that reference checks from my School /Tertiary Institution/previous Employer(s) may be conducted. I authorize any School/Tertiary Institution/Employer(s) to provide Harmony with relevant information and opinions that may be useful in making a decision, and release such persons and organizations from legal liability in making such statements. (Please specify/institutions you would like us to contact).

4. I hereby indemnify Harmony Gold Mine, its Learning & Development Managers and Training Officials against any claim for illness or accidental injury sustained by me during a visit to their operations/premises, should I be invited.

Signature of Applicant: _____

Signed at: _____

Date: _____